



EU General Data Protection Regulation

The EU General Data Protection Regulation (GDPR)

After four years of discussion, the GDPR was finally approved by the EU in April 2016 replacing the Data Protection Directive 95/46/EC with the primary objective of giving citizens back control of their personal data, along with simplifying the regulatory environment for international companies.

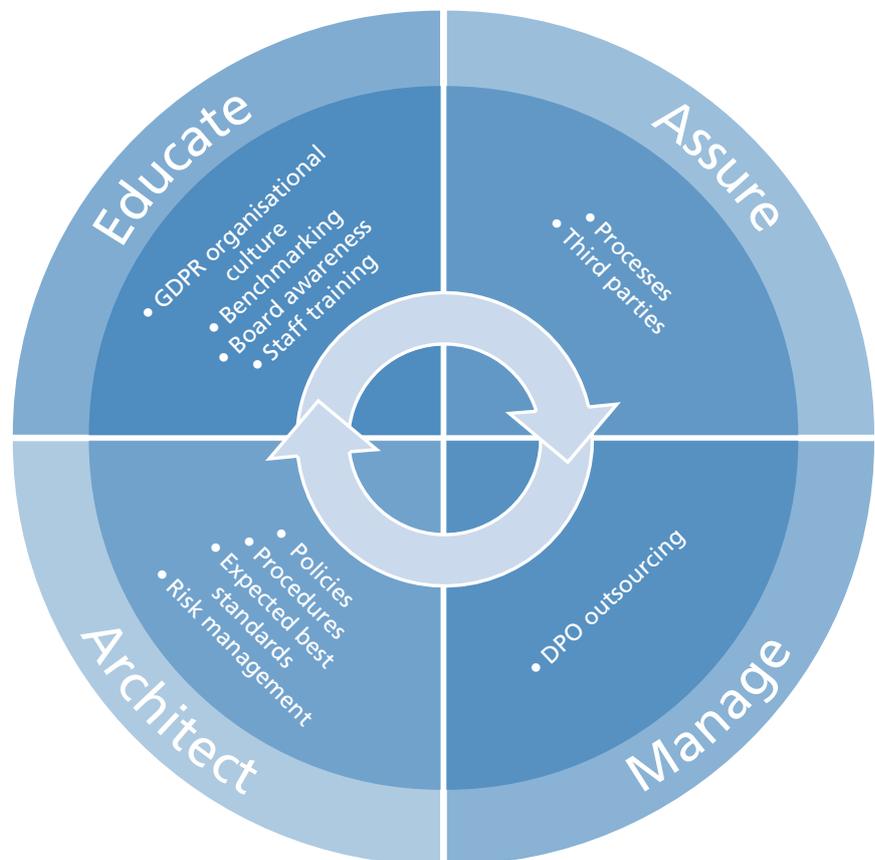
Organisations have until 25 May 2018 to fully comply with the new GDPR regulations and it is imperative that organisations fully understand the requirements of GDPR and prepare well in advance to avoid being hit with heavy fines. Breaches within the regulation around the collection, usage and maintenance of personal data are significant, but the loss of customer and stakeholder confidence leading to a loss of reputation could be terminal.

There are a number of aspects to the GDPR that will take some organisations considerable time to achieve and all organisations should be looking at this now. This draws on a range of governance, risk and assurance capabilities as well as in-depth technical and data protection skills. Our cost effective services help you to:

- **Educate** your senior management and employees on the changes that the GDPR will bring: ensuring that they are fully aware of regulations and how the changes will affect the organisation.
- **Architect** your risk, policy and procedure environments to help you ensure your business operates effectively in line with the GDPR regulation requirements.

- **Assure** the processes you have in place around GDPR giving you independent and timely information on the state of your management in relation to GDPR regulation requirements.

- **Manage** your GDPR requirements and objectives, making sure you blend education, architecture and assurance in a way that is appropriate to your operation.





“Organisations need to understand that this regulatory change does concern them. It is imperative that they look at GDPR requirements now in preparation for the changes to ensure compliance by May 2018.”

Educate

The GDPR brings with it significant amounts of new regulation that organisations need to comprehend in order to comply with the changes. It is extremely important that senior management and employees of companies are fully aware of the requirements of GDPR and the implications it will have on them from a company and individual perspective.

We have designed a suite of education, training, and awareness sessions to help your employees and management make the right decision for your organisation.

Educating your employees and management on the GDPR and helping them develop the right behaviours to respond to the changes is critical to ensuring that the new GDPR regulation is adhered to and reduces the risk of your organisation being hit with heavy fines for non-compliance.

Architect

Understanding the decision making parameters within the GDPR brings significant challenges for management. This will involve the documentation of new and old internal policies and procedures being prepared and updated in line with the GDPR regulatory changes.

This will then enable your organisation to build best practice expectation standards

and fully incorporate these into your organisation's culture.

Our GDPR experts can help you combine these parameters into a data protection architecture that is relevant and proportionate to your operation.

Assure

Management need to continually ensure they are complying fully with the changes the GDPR brings and any further changes in subsequent periods. Specifically relating to GDPR, data processors (third parties that process data on behalf of your organisation) also have significant new obligations to adhere to.

The assurance that your organisation should be carrying out should be a constant process of ensuring that the GDPR regulations are effectively being met by the organisation at all times. Additionally assurance surrounding any third parties engaged by the organisation to process data are required to ensure that they are not in breach of any GDPR regulations.

This would involve a review of policies and procedures and, more specifically, checking the design and operation of both to ensure GDPR compliance is effective. These checks would be independent, as a part of internal audit or as a routine part of business operations. However you choose to do this,

it is of critical importance that you maintain tests to identify and address weaknesses.

We have significant experience of testing and assuring data protection controls. Our team is comprised of experts that have tested data protection processes within large and small organisations.

Manage

Management of data protection requirements can be a complex task that takes up a considerable amount of resource and time. Understanding the issues, how they apply to you and how best to respond to a changing environment requires experience and expertise that is not available to many organisations. We have therefore designed our data protection management service to make sure you have the right person running your organisational data protection requirements at the right price.

Under GDPR, it will also be compulsory for some organisations to have a formal Data Protection Officer (DPO) full time position in place within the company. We can also help with this and act on your behalf as your DPO.

Our management services rely almost exclusively on our expert data protection resource, and combine many of the themes in our 'Educate', 'Architect' and 'Assure' solutions.

About Moore Stephens

Moore Stephens is a top ten accounting and advisory network, with offices throughout the UK and member firms across the globe.

Our clients range from individuals and entrepreneurs, to large organisations and complex international businesses. We partner with them, support their aspirations and contribute to their success. In-depth understanding of our clients allows us to deliver focused accounting and advisory solutions, both locally and globally.

Clients have access to a range of core and specialist services including audit and tax compliance, business and personal tax, trust and estate planning, wealth management, IT consultancy, governance and risk, business support and outsourcing, corporate finance, restructuring and insolvency, and forensic accounting.

Our success stems from our industry focus, which enables us to provide an innovative and personal service to our clients in a range of sectors.

Moore Stephens globally

Moore Stephens International is a top ten global accountancy and consulting network, headquartered in London. With fees of over US\$2.66 billion and offices in 106 countries, clients have access to the resources and capabilities to meet their global needs.

By combining local expertise and experience with the breadth of our UK and worldwide networks, clients can be confident that, whatever their requirement, Moore Stephens provides the right solution to their local, national and international needs.

Contact information

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